



VISION

*A community embracing the challenges of today
and the opportunities of tomorrow.*

MISSION

*We empower students to succeed through our blended learning experience –
face-to-face, virtual and independent*

CORE VALUES

*Collaboration
Critical Thinking
Communication
Creativity
Character*

2016-19 GOALS

A. STUDENT SUCCESS	To maximize personal and academic growth through our blended learning model
B. SCHOOL CULTURE	To cultivate student, faculty and staff morale that furthers innovative learning experiences
C. SYSTEMS	To enhance schoolwide systems to promote operational efficiency, improve communication, and support student achievement
D. BRANDING	To promote HTA as the premier blended learning model that is recognized statewide
E. FINANCES	To grow financial resources to ensure long-term school success

Goals

Objectives		January 2016	December 2016	December 2019	
		Baseline	Milestone	Target	
A. STUDENT SUCCESS	1	Increase % of students reaching goals in their Personal Learning Plans (PLPs), including progress on GLOs	N/A	50%	85%
	2	Decrease % grade retention rate	8% (92/1123)	6.5% (63/979)	5% or less
	3	Increase % graduation rate	65%	68%	82%
	4	Increase % of All Students' standardized test scores (a)Reading (b)Math (c)Science	(a) 66% (b) 48% (c) 40%	(a) 71% (b) 53% (c) 50%	(a) 73% (b) 60% (c) 60%

		Baseline	Milestone	Target	
		B. SCHOOL CULTURE	1	Increase % positive responses on "Involvement/Engagement" Dimension of annual SQS for (a) Students, (b) Parents, (c) Teachers	(a) 76.2% (b) 88.7% (c) 86.7%
2	Increase % of attendance at school functions by students, parents & faculty/staff		<i>need to determine what counts</i>	10% increase	40% increase
3	Increase % rate of total responses on SQS for (a) Students, (b) Parents, (c) Teachers		(a) 57.8% (b) 40.8% (c) 95.6%	(a) 61% (b) 43% (c) 99%	(a) 69% (b) 50% (c) 100%

		Baseline	Milestone	Target	
		C. SYSTEMS	1	Increase average stakeholder satisfaction with schoolwide Communication (annual perception survey; 1.0 = Strongly Agree, 5.0 = Strongly Disagree)	2.0
2	Increase % of schoolwide systems that are centralized		50%	60%	80%

		Baseline	Milestone	Target	
		D. BRANDING	1	Increase # of enrolled students	979
2	Decrease % of "Not Right Fit" responses on Withdrawal forms		32%	27%	15%
3	Increase # of DOE Complex Area websites listing HTA as a school options (Total = 15)		1	4	15

		Baseline	Milestone	Target	
		E. FINANCES	1	Decrease annual % school budget dependency upon Per Pupil Allocation	93%